

Sausalito-Marin City Sanitary District

MONTHLY BASE SALARY SCHEDULE (in dollars) - General Unit (OE3) Effective July 1, 2017 Resolution No. 1035

STEPS	A	B	C	D	E	F *	G *	H *	I *
Associate Engineer	9102	9557	10035	10536	11063	N/A	N/A	N/A	N/A
Assistant Engineer	7654	8037	8438	8860	9303	N/A	N/A	N/A	N/A
Engineer in Training	4926	5172	5431	5703	5988	N/A	N/A	N/A	N/A
Lead Operator	7564	7942	8339	8756	9193	9423	9653	9883	10113
O & M Tech III	7033	7385	7754	8141	8548	8762	8976	9190	9403
O & M Tech II	6117	6423	6744	7081	7435	7621	7807	7993	8179
O & M Tech I	5558	5836	6128	6434	6756	6925	7094	7263	7432
Operator in Training	4926	5173	5431	5703	5988	6138	6288	6437	6587
Lab Technician II	7003	7353	7720	8106	8512	8724	8937	N/A	N/A
Lab Technician I	5761	6049	6352	6669	7003	7178	7353	N/A	N/A
Electrical/Mechanical Maintenance Technician III	7553	7930	8327	8743	9180	9410	9639	N/A	N/A

1. Per Board approval of the Certification Incentive Program on April 4, 2011. Incentive pay is approved at 2.5% increments for each technical certificate above what is required under the job classification up to a maximum of 10% for four technical certificate:
 2. For Steps A through E of the salary schedule, certification incentive pay is available from 0% up to a max of 10% for certain classifications:
For example, an employee at Step A who has two certifications, or a 5% incentive pay, will be placed at Step B of the classification salary range
Also for example, an employee at Step A who has one certification, or a 2.5% incentive pay, will be placed at a salary between Step A and Step B
- * Steps F through I reflect possible technical certification incentive pay above the top step for each classification based on the approved certifications for each classification. For example, a classification that shows Step F and G above the top Step E means this classification has two possible incentive certifications up to 5%. Each Step F through I is set a 2.5% increments for a maximum of 10% for certain classifications as indicated.