

SAUSALITO-MARIN CITY SANITARY DISTRICT

RESOLUTION NO. 964

A RESOLUTION AMENDING RESOLUTION NO. 950,
A RESOLUTION CONCERNING SALARIES AND BENEFITS
FOR MANAGEMENT EMPLOYEES

The District Board of the Sausalito-Marin City Sanitary District finds and determines as follows:

- A. It is appropriate to set forth in written form the terms and conditions of service for the Management Employees as established by Rule 25 of the District Personnel Rules.
- B. The District has reviewed the impacts of the changes in the employment terms and conditions with the management employees.

In consideration of the foregoing findings and determinations, **IT IS RESOLVED:**

I. SALARY

- a. The salaries for District management employees are listed in "Exhibit A" and is hereby incorporated in and made a part of this Resolution. The salary has been changed to reflect a 2.6% cost of living increase, effective July 1, 2012.

II. BENEFITS

- a. The District's Dental Plan covered by Delta Dental Plan of California is amended to include orthodontic care. All current dental eligibility requirements shall apply.

III. OTHER

- a. All other terms and conditions shall be in accordance with the existing District Personnel Rules in effect as of the date of adoption of this Resolution.
- b. Except as amended by this Resolution, the remaining provisions of Resolution No. 950 remain in full force and effect.

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I hereby certify that the foregoing was duly and regularly adopted by the Board of Directors of the Sausalito-Marin City Sanitary District, Marin County, California, at a meeting held on July 2, 2012, by the following vote:

AYES, and in favor thereof, Directors: Arnott, Beers, Gergus, Rheiner, Ring

NOES, Directors:

ABSTAIN, Directors:

ABSENT, Directors:



 Rebecca Vaughn, Secretary

APPROVED:



 Ann Arnott, Board President

Exhibit A
MONTHLY SALARIES (in dollars) - Management Employees
Effective July 1, 2012 Resolution 964

STEPS	7/1/2011	A	B	C	D	E
District Manager	11,711	12015.49	12616.26	13247.07	13909.43	14604.90
Plant Superintendent	7,714	7914.56	8310.29	8725.81	9162.10	9620.20