

SAUSALITO-MARIN CITY SANITARY DISTRICT

RESOLUTION NO. 963

**A RESOLUTION AMENDING 1) RESOLUTION NO. 949,
A RESOLUTION CONCERNING SALARIES AND BENEFITS
FOR THE UNREPRESENTED EMPLOYEES GROUP AND 2) DISTRICT PERSONNEL RULES**

The District Board of the Sausalito-Marín City Sanitary District finds and determines as follows:

- A. It is appropriate to set forth in written form the terms and conditions for service in the unrepresented employees' classification, compensation and benefits, as established by Rule 25 of the District Personnel Rules.
- B. The District has reviewed the impacts of the changes in the employment terms and conditions with the unrepresented employees.

In consideration of the foregoing findings and determinations, **IT IS RESOLVED**

I. SALARIES AND MISCELLANEOUS COMPENSATION

A. Classification and Compensation

- a. The salaries of the classifications in the unrepresented employees group are amended as listed in Exhibit A and are hereby incorporated in and made a part of this Resolution. The salaries have been changed to reflect a cost of living increase of 2.6%, effective July 1, 2012.

B. Benefits

- a. The District's Dental Plan covered by Delta Dental Plan of California is amended to include orthodontic care. All current dental eligibility requirements shall apply.

II. OTHER

- a. All other terms and conditions shall be in accordance with the existing District Personnel Rules in effect as of the date of this Resolution.
- b. Except as amended by this Resolution, the remaining provisions of Resolution No. 949 remain in full force and effect.

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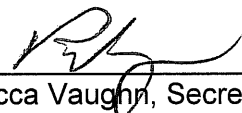
I hereby certify that the foregoing Resolution was duly and regularly adopted by the Board of Directors of the Sausalito-Marín City Sanitary District, Marin County, California, at a meeting held on July 2, 2012, by the following vote:

AYES, and in favor thereof, Directors: Arnott, Beers, Gergus, Rheiner, Ring

NOES, Directors:

ABSTAIN, Directors:

ABSENT, Directors:



Rebecca Vaughn, Secretary

APPROVED:



Ann Arnott, Board President

Exhibit A
MONTHLY SALARIES (in dollars) - Unrepresented Employees
Effective July 1, 2012 Resolution 963

STEPS	11/7/2011	A	B	C	D	E
Office Manager	5860	6012	6313	6629	6960	7308
Administrative Assistant	4590	4709	4945	5192	5452	5724
Associate Engineer	7583	7780	8169	8578	9007	9457
Assistant Engineer	6376	6542	6869	7212	7573	7952
Lab Director	6517	6686	7021	7372	7740	8127
Lead Operator	6300	6464	6787	7126	7483	7857
O & M Tech III	5860	6012	6313	6629	6960	7308
O & M Tech II	5096	5228	5490	5764	6053	6355
O & M Tech I	4632	4752	4990	5240	5502	5777
Plant Maintenance Tech II	5021	5152	5409	5680	5964	6262
Operator in Training	4104	4211	4421	4642	4874	5118
Electrical/Mechanical Maintenance Technician III	6293	6457	6779	7118	7474	7848