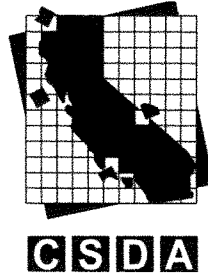


Certificate of Completion



2025 Ethics AB 1234 Compliance Training
1/3/2026

James McKibben

Sausalito-Marín City Sanitary District

A handwritten signature in black ink, which appears to read "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer